

**HOLY FAMILY**

**TEDDY BEAR CLUB**

**HANDBOOK**



**2018 – 2019**

February 19, 2018

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## Philosophy

The Teddy Bear Club is concerned about the development of the whole child. We feel that young children learn and grow best in an environment that responds to their physical, emotional, social, and intellectual needs. We believe children build positive self-concepts through interaction with a rich and varied environment, other children and warm, supportive adults. Our program offers a balance of free choice and structured activities in large group, small group and individual settings.

The Teddy Bear Club believes children develop a positive self-concept when they are respected, listened to and loved. Children enhance their sense of initiative and competence when they choose activities based on their abilities and interests.

We, the staff, will...

- \* provide a gentle loving atmosphere where our first priority is the children's all around development and welfare.
- \* assist children in developing caring, curious, responsible and independent attitudes and behaviors.
- \* enjoy and respect the children; they are our most valuable resource
- \* welcome your questions, comments, and ideas--you are part of our team

## General Information

All staff have regular background checks and are responsible for ensuring the safety of children and preventative harm by being proactive and diligent in supervising not only the children, but other people present in our Center. \*\*Only those who have been cleared through a formal record check process will be allowed to supervise the children.\*\*

The Teddy Bear Club meets the requirements of the Iowa Department of Human Services. A copy of the state requirements is available from the preschool Director or by calling the District Child Care Licensing Consultant at (563) 242-0573, ext. 418.

At the end of every month we change out the toys in the centers, doing this allows the children to get variety along with learning new things monthly. We then clean all of the toys we removed off the shelves before we put them away in storage.

Assistance will be provided if needed for translations or help in reading or filling out required paperwork.

## **Getting to Know Our Families**

Holy Family Teddy Bear Club builds a positive relationships with our families by being familiar with their unique characteristics, strengths and issues important to each of them. To develop partnerships with the families we create a welcoming environment and opportunities for involvement. Our center gathers information during the enrollment process by collecting the following items: parental consent form, health history, family history, authorization form, etc.. All the data is kept strictly confidential in the child's file and kept locked in the director's office. We only releases your information under your authorization. Our center has an open door policy. Parents and family members are welcomed at all times.

## **Families Involvement**

Families are welcome to participate in the class activities and school events.

Ways for the families to be involved:

- Making things for the program
- Sharing their culture
- Sharing a talent or a job
- Participating in the class activities or field trips
- Contributing to the curriculum

## **Discipline Policy**

The child's behavior is enhanced by encouragement, redirection and setting of clear-cut limits which foster the child's own ability to be self-disciplined.

No one will use spanking, other forms of corporal punishment or any other technique which is humiliating, shaming, frightening or otherwise damaging to children. We will be using Love and Logic by Jim and Charles Fay.

Love and Logic has four principles (taken from the book, *Love and Logic Magic*).

1. Build the Self-Concept. Everything kids learn and do affects how they see themselves, which in turn, determines what they choose to do with their lives.
2. Share the Control. Control is like love. The more we give away, the more we get in return.
3. Offer Empathy, then Consequences. Empathy allows children to learn from their mistakes instead of learning to resent adults.
4. Share the Thinking. Give your kids a lifelong gift. Every time they cause a problem or make a mistake, allow them to think more about the solution than you do.

A copy of the book and book on CD is available for parent reference. The Library also has copies available for check-out.

Examples of how we might use Love and Logic:

When your lips are quiet, we will say our prayer.

(If a child is having trouble with something, we may give them a choice but choices generally work better if given before trouble occurs.)

Do you want to go inside now or in 5 minutes?

Do you want to put away the long blocks or the short blocks?

How sad, you didn't listen. Now you have to put the toy away.

How sad, you hit your friend. Now you have to sit away from your friends.

How sad, you threw a block. Now you have to leave the block center.

You may put them away or I can put them away, but if I put them away you will not be able to play with them any more today.

## **Child Abuse Policy**

All staff of the Holy Family Teddy Bear Club are mandated reporters and are required to report any suspected abuse, neglect, or maltreatment on the part of an employee, parent, or volunteer. Any abuse or maltreatment of a child, either as an incident of discipline or otherwise is prohibited. Any means of corporal punishment will not be tolerated. Additionally, withholding or using food, rest or sleep as a punishment is prohibited. If any type of abuse or neglect is suspected it will be reported to the Child Abuse Hotline at the mandated number –1-800-362-2178.

## **Negotiating Differences**

When a parent has a concern about some aspect of our childcare program we will take every step to help resolve the issue as promptly as possible, keeping the safety and well being of the children and staff as a priority. Parental complaints and grievances are handled first by the on-site teacher, then by the preschool Director. If not satisfied, the parent(s) may register a formal grievance with the Office Manager of Holy Family Parish and an informal conference is held with the parties involved.

## **Hours of Operation**

The Center is open from 6:30 a.m. to 5:30 p.m. Monday through Friday.

The center is closed:

Labor Day  
Thanksgiving Day and the day after  
Christmas Eve though New Year's Day  
Memorial Day  
July 4th/Summer Break

We follow the Davenport school system calendar. Preschool days off are based on that schedule. If Davenport schools have a 2 hour delay or closed, then we will have no preschool. **During our orientation the Days off list for the year will be handed out.**

## **Inclement Weather Policy**

In the event of inclement weather, Holy Family Teddy Bear Club will make every attempt to open as usual for daycare, even on snow days. Our preschool programs follow the Davenport school system. If the Davenport Schools are closed for inclement weather, than so is our 3 year old preschool. If they have a two hour delay, there will be no preschool that morning. Daycare will remain open unless you see Holy Family Teddy Bear Club Daycare Closed.

## **Signing In and Out**

Parents are responsible for signing children in and out. This procedure is extremely important for attendance records and safety measures in emergencies. There is a sign in/sign out sheet on the counter at the back door on a clip board. For parents that are dropping off/picking up children in the drop off/pick up line, the teachers will take care of the sign in/sign out for those children.

## **Limited Access**

The doors to the center are kept locked at all times in order to limit access to the children in the building. There is a doorbell located at each door (please do Not ring during rest time 1p-3p), you may knock lightly.

## Authorization to Release a Child

A child will be released to parents and those adults identified by the parents as authorized to pick up their child. If another adult comes to pick up your child, we will release the child only through notification in writing from the child's parent. Proper I.D. must be given before the child is released.

## Emergency Contacts

Your emergency contacts listed on your emergency consent WILL be contacted in the event that you are unable to be reached. Your contacts should know that they have been recorded on the form and are responsible for your child in the event that they need to pick up your child at any time throughout the day.

## Drop off & Pick up Procedures

**Preschool:** Parents driving their children to school should stop in front of the school sidewalk and keep the car running. Do NOT park the car. A teacher will come to the car and let your child out of the car. Please do not allow your child to get out of the car by him/herself.

Arrival and dismissal times must be respected. These times are 8:20 - 8:30 a.m. arrival and 11:00 a.m. dismissal for the morning classes. Children must be picked up promptly at their scheduled dismissal time. A \$5 late fee will be assessed if a child is not picked up at the dismissal time. If you arrive early for school or dismissal, **DO NOT** park in front of the school as this creates congestion. Please wait on Fillmore Street (in front of the church) until closer to the arrival or dismissal time. The teacher is required to fasten a seat belt properly around the child in the appropriate car seat before leaving.

**Daycare:** Parents are asked to park in back of the Teddy Bear Club and walk your child in and out. You must sign your child in and out on the log sheet.

Children placed in the Teddy Bear Club can be picked up only by people authorized to do so by the parents. The names of these people are to be put on the parental consent form. The Teddy Bear Club will not release the child to anyone not listed on the parental agreement form. Please make sure you notify us in writing of any changes or updates. If you have a court order that prevents certain individuals from picking up your child, please provide us a copy to keep in file. In the event we would have to call for law enforcement, we can provide documentation. For the safety of the child, it is necessary to take precautionary and preventative measures to assure access to children is limited to only those persons with authorization.

## Pick-up Policies

Our concerns for the children's safety, both physical and emotional, ask that once the child has been released to your care at day's end, your child not be permitted to run, roam unattended or enter the kitchen alone. Parents who spend a little time in their child's classroom at day's end need to also remember that while your child is in his/her classroom with you, class rules that encourage appropriate behavior still apply for your child. Parent's visiting in classes at day's end may also have an anxious affect on other children waiting for their parents, so please take the gentle cue from the teacher if it time to leave.

## Parking

There are cone signs in the back of the Holy Family Teddy Bear Club stating this is the area for the drop off/pick up for Holy Family Teddy Bear Club. The time to be parked there is very short-term, enough time to come in get your child and leave. If needing to spend a little more time in the school, then we ask that you park in the Churches parking lot spaces. In the front of the Holy Family Teddy Bear Club there is NO parking. The front is ONLY for drop off/pick up lines when the teacher assistant/teacher is getting your child out of the vehicle or putting your child in the vehicle. We also ask that you do not leave the car motors running or leave other children unattended within your car when you enter the building.

## Breakfast, Lunch and Snacks

Breakfast, mid-morning snack, lunch, and mid-afternoon snacks are served to the children each day in accordance with the USDA Child and Adult Care Food Program (CACFP). An enrollment form and application must be signed and on file for your child. A monthly breakfast, snack and lunch schedule is available on-line at [www.teddybearclubholyfamily.com](http://www.teddybearclubholyfamily.com). A hard copy will be provided if you request it. Breakfast will be served to those that are here by **7:00 a.m.**

Our Center provides meals and snacks, so there will be no food allowed to be brought from home. Our exceptions to this rule: a child bringing a treat to celebrate their birthday/half-birthday or you are sending an alternative food for a documented food allergy. The birthday treats do not have to be nutritious but we emphasize good snacks. It must be discussed with us beforehand of when you will be bringing the birthday treats, so we don't have 2 kids bringing the same day. Special arrangements may be made by class parents to bring treats for holidays and special times.

The USDA Civil Rights non-discrimination statement: "In accordance with Federal civil rights law and US Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, office and employees, and institutions participating in or

administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Form (AD-3027) found online at: [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) Mail: US Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Ave SW, Washington DC 20250-9410.
- (2) Fax: (202) 690-7442
- (3) Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.

Iowa Nondiscrimination Statement: It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.7 and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th Street, Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <http://www.state.ia.us/government/crc/index.html>.

## **Clothing**

Children are requested to dress in play clothes that allow the children the freedom to experience the outdoors without worry about getting dirty. A full set of extra clothes should be kept at the center at all times. When accidents of play, feeding or toileting happen, we know you would want your child to be comfortable. Extra sets will need to be regularly replaced as soon as possible if your child uses them. For safety reasons, all shoes must have backs so they do not slip off. Tennis shoes are best for running, jumping, skipping, and outside play. Cold weather activities require mittens, hats, and boots; and daycare children also need snow pants. If boots are worn, please send a pair of shoes in your child's backpack for them to change into. Please make sure coats, backpacks, boots, and loose items are labeled with your child's name.

## **Rest Time Provisions**

Daycare children have a rest/quiet time for at least (but not limited to) one hour each day after lunch. Each child is provided a cot and sheet. Please send a blanket for your child to use at nap time that is no larger than a throw size (approximately 50 X 60) to be left on their cot all week. It will be sent home at the end of the week to be washed. If your child wants to bring a pillow, it may be no larger than 11 X 14 inches (traveler/toddler size).

## **Party Invitations**

It is recommended that party invitations not be passed out during school time unless each student in the classroom is receiving an invitation. We appreciate your cooperation and sensitivity regarding party invitations.

## **Transportation/Field Trips**

Our children may take a walk around the neighborhood or going to All Saints Catholic School library. If possible, over the summer, we try to visit Niabi Zoo and walk to Whitey's. Booster seats are provided, but the parent must provide a seat if child is not yet in a booster seat. Staff will transport children in the back seat, properly secured. If a parent wishes to join us, they may drive their own child. Field trips always include an extra staff member and our first-aid kit with emergency contact/medical consent forms.

## **Photographs**

At no time shall any picture taken at the Teddy Bear Club be posted on Facebook or a public site unless it contains only your child. It is very important to follow this policy due to confidentiality.

## **Medical/Dental Policy**

Medical forms must be completed before the child can be enrolled. This also includes the emergency medical consent (parental consent form), a physical form (less than one year since previous physical) and an up-to-date immunization certificate signed by a doctor, physician's assistant, nurse practitioner, registered nurse, licensed practical nurse, certified medical assistant or an official of the local health department. If your child has a documented food allergy on his physical form, an Allergy Action Plan signed by parent and physician is also required for our files.

When a child becomes ill during the day, he/she will be separated from the other children and placed in a supervised quiet area. Parents will be notified to arrange for picking up/arranging care for the child. No child will be accepted in the preschool/daycare if he/she is ill upon arrival and his/her presence would cause harm to the other children. A child exhibiting a fever, diarrhea, vomiting or contagious disease must not attend preschool. A child should be symptom free for 24 hours before returning to preschool. After contracting a contagious disease, children may return following the recommended time allowances set by the American Pediatric Society or with written recommendation from a physician.

It is the policy of the Teddy Bear Club that medication NOT be administered during preschool. (This includes cough drops. Please do not allow your child to bring cough drops to school.) Please adjust medication schedules accordingly if possible. Children in attendance all day for daycare may be given their prescription medication from the original container and label with written permission from the parent. A medical consent form must be filled out with our Center to take any medication.

In addition to the permission slip from a parent, a recommendation from a health care provider for a nonprescription (over-the-counter) medication specific to the child and medication must be provided.

Parents will be notified if the children are exposed to any contagious disease. Please report to the Director any contagious disease your child may contact.

If your child is injured while at the daycare, first aid will be administered. If treatment by a doctor is necessary, we will make every effort to contact you or the doctor you have chosen to treat your child. In all cases, an injury report is completed, and a copy is given to the parents. Parents are required to sign the incident/accident report and return to the Holy Family Teddy Bear Club. Authorization for emergency treatment must be signed at

the time of enrollment to ensure that in the event of an emergency, we can make sure your child receives the necessary emergency treatment he or she needs. **It is very important that all emergency contact information is kept up to date and correct. Please inform us immediately of any changes to keep your information current.** Parents are responsible for all costs involved in emergency medical treatment, including emergency transportation if required.

Note: In case of a serious accident or sudden illness requiring immediate medical attention, the following procedures will be followed.

- A phone call to 911 is made.
- Child's parents (or emergency contacts) are called.
- Child is separated from the other children and appropriately cared for.
- Parent, provider, or ambulance takes the child and health records to the doctor or hospital.

## **Biting Policy**

Biting is a form of communication, as biting is almost always a response to the child's needs not being met or coping with a challenge or stressor. When this happens, it can be scary, frustrating and stressful for the children, parents, and teachers. If we observe signs a child might be on the verge of biting, we may be able to prevent the biting behavior (distracting, redirecting, close physical presence of the teacher). If a biting incident occurs, the teacher will in a firm, calm voice tell the biter NO and remove him from area. The bitten child will be consoled and the area washed with soap and water. If necessary, ice will be applied to reduce swelling or bruising. After consoling the bitten child, we will return to the biter to talk (help come up with options for what they may do next time instead of biting). We adapt our environment (plan activities & supervise carefully) and work with parents to help reduce stress for the child. An incident report will be written for the biter and bitten child and asked to be signed by parents. Confidentiality will be maintained in the reports.

## **Admission Policy**

Teddy Bear Club enrolls children who are three, four, or five years of age and who are able to benefit from the developmentally appropriate environment.

An orientation will be provided for child and parents to attend prior to the preschool classes beginning. Topics include an overview of the program, total enrollment, discipline, handbook, and questions you may have about our program.

Separation anxiety is a normal reaction to new and sometimes even familiar situations. If a child experiences anxiety about attending preschool or if there is some other situation causing anxiety, please inform the teacher when the child leaves the car. Please let the teacher know how you would like to handle any separation anxiety (teacher brings child in, mother brings child in, teacher brings child in with mother, etc.).

If you wish to observe unnoticed, use the back door and observe through the one-way glass (close blinds on the east wall to see through glass clearly). Parents are welcome to visit anytime. Parents have unlimited access to their children. A court order prohibiting parental contact must be in a child's file to deny access.

Parents are asked to contact the Teddy Bear Club (322-6648) if the child is to be absent or if he/she will arrive later than scheduled. No refunds or credits will be given for days your child misses due to sickness, as we are holding your space until your child recovers. Payment is expected even in the case of lengthy family vacations or other lengthy reasons.

As a licensed preschool facility, Teddy Bear Club is a mandatory child abuse reporter. We are a Non-Smoking facility. There will be no smoking in our building, on our grounds, or in cars if used for field trip.

## **Tuition**

Upon registration, a \$50 non-refundable fee is required. If a child is withdrawn and then wishes to re-enroll that semester or a later semester, the registration fee must be paid again.

### **2, 3, or 5 Day Preschool Program**

Children must be three years old by September 15 and fully potty trained. The 2-day program meets Tuesday and Thursday mornings, the 3-day program meets on Monday, Wednesday, and Friday mornings, and the 5-day program meets Monday through Friday from 8:30 - 11:00 a.m. Enrollment is limited. T-TH tuition is \$110 per month, MWF tuition is \$130 per month, and M-F tuition is \$175 per month. There is a one-time non-refundable material fee of \$50 due prior to beginning school or daycare.

Preschool tuition is due on or before the 1st of each month, September through May. Tuition may be sent with your child or to the Holy Family Church office. A receipt will be sent home with your child. If you choose the automatic withdrawal tuition program, payments will be taken automatically from your checking or savings account on the 5th or 20th (your choice) each month. If interested, please pick up the form, fill it out, and attach a voided checking deposit slip or savings withdrawal slip.

There will be a \$5 late fee per day on any tuition not received by the 1st day of the month. If tuition is not received by the 10th of the month, your child will not be able to return to preschool until arrangements have been made with the Director.

### **State Funded 4 Year Old Program**

All Saints Catholic School offers the state-funded four year old program. For more information, call 324-3205.

### **Daycare Program**

Children between the ages of 3 and 5 years old will be accepted and must be fully potty trained. Hours of operation are from 6:30 a.m. to 5:30 p.m. A weekly fee of \$150 is due Monday of each week. If not paid by Friday, your child will not be allowed back the following week unless you have made payment arrangements with the Director. Children enrolled in All Saints Catholic School four year old program receive a discounted weekly rate. Prepaying is welcomed if you would like to pay two weeks or more at a time or use the automatic withdrawal option. An hourly rate, if space is available, is \$5.00 an hour (10 minutes into a new hour is considered a full hour). We will be open 50 weeks of the year with the following days closed: Labor Day, Thanksgiving Day and day after, Christmas Eve through New Year's Day, Good Friday, Memorial Day, and Fourth of July week closed. There is no payment required on the 2 weeks that we close the school. Dates off will be determined in conjunction with the official Davenport Community School academic calendar.

If enrolled in the All Saints Catholic School four year old program morning class we will take your child over at 8:00 a.m. and pick them back up at 10:30. If enrolled in the All Saints Catholic School four year old program afternoon class your child will be here for day care until we take them to school. During this time our 3 year old preschool program is going on between 8:30-11:00 a.m., your child will be here at that time and be attending this program with the 3 year old children. Then they will be served lunch before we take them to school at 12:00 p.m. and pick them up at 2:30 p.m.

Full-time daycare children receive 5 personal days to be used without pay for vacations or family needs. If your child is in daycare three days a week, you will receive three personal days to be used as needed. If you use child care two full days a week, then you will receive two free personal days to be used as needed. **Pay is expected for full-time on all your scheduled days unless you are using a personal day or our Center is closed during a scheduled week off. Part-time daycare children are expected to pay for their usual attended days even if they are not here (this is the schedule**

**decided at registration/orientation).** For example, if you are normally scheduled for daycare MWF from 11:00 a.m. to 3:30 p.m. and you don't come two of the days you will still need to pay the normal amount.

Times for drop-off and pick up will be established at time of registration. If deviating from your normal time, please inform Teddy Bear Club staff so we can ensure proper staffing ratio. Failure to notify us of a deviation in drop-off or pick-up time may result in a \$20 fee.

## **Dismissal Policy**

Reasons for dismissal may include inadequate enrollment, failure to sign required forms, violations of written policies, non-payment of fees, continual schedule infractions or if the Director senses that the needs of the child are not being met by the program offered. In any situation where dismissal is a potential, a conference with the parent(s) will be held to develop a plan of action. If the plan does not produce results, the child will be asked to seek enrollment elsewhere.

## CLASSROOM RULES

Our classroom rules are simple and basic, helping all of us to enjoy school. Please discuss all of them thoroughly with your child.

1. Walking is for inside; running is for outside and the gym.
2. Soft voices are used inside; loud voices are used outside.
3. Be kind and listen to your friends and teachers and they will be kind and listen to you.
4. If someone bothers you:
  - a. ask them to stop
  - b. move away from them
  - c. ask a teacher for help
5. Take one thing out at a time; replace it where you found it when you have finished. If you can't remember where it goes, ask a teacher for help.
6. If someone is playing with something and you want it or want to play with them, ask them. If they want to play alone, wait until they are finished.
7. When we go to the "big school" or outside, we walk in a line. When getting in a line, we:
  - a. stand behind the person in front of us (without pushing)
  - b. we keep our hands to ourselves
  - c. we watch the person in front of us (if they stop, we know to stop)
8. We always try to figure things out and do for ourselves what we can; if we need help, ask and the teachers are happy to assist.

## A TYPICAL DAY'S SCHEDULE for PRESCHOOL AND DAYCARE

6:30 - 7:00	Writing Center Free Play
7:00 - 7:20	Breakfast
7:20 - 8:20	Free Play at Centers
8:20 - 8:30	Arrival
8:20 - 8:50	Small or Large Motor Games
8:50 - 9:15	Pledge Weather Calendar Snack Helper Water the plants Line Leader
9:15 - 9:30	Book/Lesson/Music
9:30 - 9:55	Restroom Break/Snack
9:55 - 10:55	Art/Center Time
10:55 - 11:10	Teddy Bear Club Preschool Dismissal
11:10 - 11:20	Book/Music
11:20 - 11:30	Restroom Break
11:30 - 12:00	Lunch
12:00 - 12:45	Centers Inside or Outside Center Play/Large Motor
12:45 - 1:00	Restroom Break
1:00 - 3:00	Nap
3:00 - 3:15	Restroom Break
3:15 - 3:30	Snack
3:30 - 5:15	Free Play at Centers or Outside Center Play
5:15 - 5:30	Clean Up

Each month parents will receive a newsletter explaining all pertinent plans, needs and events. Our summer schedule includes a movie on Monday, a craft or riding tricycles on Tuesday, cooking day on Wednesday, gardening on Thursday, and water day on Friday.

## Your Child Needs. . .

- . . . a good night's sleep and nutritious breakfast
- . . . encouragement and praise
- . . . to have a comfortable routine
- . . . to have a few important rules and follow them consistently
- . . . you to communicate - let your child know what you expect
- . . . to have you take the time to listen to his or her ideas and questions
- . . . you to demonstrate your love and concern physically - "hugs are great"
- . . . to treat others with kindness
- . . . to dress in comfortable play clothes
- . . . to bring a book bag/backpack everyday to carry home papers, projects and messages
- . . . his or her name on all clothes and articles brought to school
- . . . to leave coins, small toys, etc. at home unless specifically requested
- . . . to be read to everyday

If your child sees, hears, and feels gentleness, kindness, and a caring attitude at both home and school, he or she will then emulate these behaviors.

# Emergency Plans

The following plans will be used in the event of a disaster:

**Communication & Reunification:** In the event of any of the following disasters the director will take with her the cordless phone or cell phone, the folder containing the list of student's emergency pick-up notification, and a class list complete with addresses, phone numbers and parents' names. Calls will be made if possible. In the event phones are out of order, written notes will be left at our Center or the point of relocation of where we will be. The students and teachers will walk to the relocation cited for each emergency. In the event the walk is too far, the students will be transported by the staff. Staff member will be present with children until a contact from the consent form picks child up.

**Individual Needs of Children:** If any child is immobile in any event the aide will be responsible for the child. Medications will be put in the travel backpack with the first-aid necessities.

**Fire** - The students and adults will leave the building through the closest exit. They will do this quietly and in an orderly fashion, walking without pushing. If the students leave out the front door they will walk down the steps, turn west (left) and continue walking until they are on the sidewalk next to the church. They will then turn and face the street and be counted by the teacher. If the students exit out the back door they will walk north across the alley then they will walk toward the fence on Locust Street and stand in a line, face the school and be counted. If any student becomes immobile, he/she will be removed from the building by the aide. If inclement weather should occur the students and adults will seek shelter in the All Saints school cafeteria or the church basement.

**Tornado** - The students and adults should walk quietly to the basement of the preschool. When the students arrive in the basement they should move close to the adults and squat down, staying on their feet, while putting their hands on top of their head. The students and adults will remain in this position until the siren is heard giving us the all clear signal.

**Evacuation & Relocation Procedure** - In the event of the need to evacuate children from the preschool on the order of official personnel, staff and children will cooperate fully with the request. A staff member will call 911 if this has not already been done. If possible, staff will take children to Holy Family Church Office on the southwest corner of Marquette and Pleasant Streets. If for some reason, this is not a safe option, we will walk to the southeast corner of the All Saints playground near the garage. The emergency contact information and class lists will be taken by the lead teacher/director. Parents will be called from the location.

**Power Failure** - On fair weather days the students and adults will continue the daily routine, if possible. If the power failure is contained within the preschool building, lasts for an extended period of time, and poses a threat to the students (such as inclement or cold weather) then the students and adults would relocate to All Saints school and their parents would be contacted to pick up their child as soon as possible. If for some reason the parents could not be contacted the students would remain with the lead teacher in All Saints school until arrangements could be made.

If the power failure is NOT contained within the preschool and poses a threat to the students then we would dress the students in their warm coats and keep them occupied and moving. We would also send an aide to the closest phone to contact the power company and parents of the students. Once all of the parents were contacted the aide would return to the preschool to help with the students.

**Blizzard** - The students and adults would remain at the preschool until it was safe for the parents to pick up their child. If the parents could not pick up their child, he/she would remain at the preschool with the director until arrangements could be made. If this turned into an overnight event the director/lead teacher would make the students as comfortable as possible using the items in the preschool, such as blankets, bean bag chairs, etc.

**Earthquake/Structural Damage** - If the roof caves in, or other damage occurs to the preschool while the students are in attendance, the adults would remain calm and try to comfort the students. The students and adults would relocate over to All Saints school cafeteria. The parents will be notified as soon as possible to pick up their child. If a parent can not be notified or can not pick up their child then the student and director will remain at All Saints school until arrangements can be made.

If the damage occurs to the preschool and All Saints school and the weather is inclement the students will be transported using preschool and church staff vehicles following transportation guidelines and evacuation procedures. The lead teacher will be responsible for bringing the clipboard with emergency numbers and the first aid kit. Parents will be notified of the children's location from the destination point by the preschool staff.

**Health Hazard** - The adults and students will try to remain calm. The director will call 911 and notify them of the accident. If the health hazard occurred outside of the preschool, the students and adults will remain in the preschool with the doors and windows closed. The day will continue as normal and the director/lead teacher will be in contact with the emergency services to find out when it is safe to open the windows or dismiss the students.

If the hazard occurs within the preschool, the students will be taken outside to All Saints school cafeteria, or to the church basement. The emergency services will be contacted (911) and the students will remain with the director/lead teacher until the problem is taken care of. If it can not be taken care of within the class time allotted the parents will be contacted to pick up their child.

If the hazard occurs outside of the preschool and the whole city block or surrounding area must be evacuated the emergency services will be called (911). Next,

the students will be transported using preschool and church staff vehicles following transportation guidelines and evacuation procedures. The head teacher will be responsible for bringing the clipboard with emergency numbers and the first aid kit. Parents will be notified of the children's location from the destination point by the preschool staff.

**Chemical Spill** - Staff and children will leave the area immediately. A staff member will contact the Fire Department and follow their instructions. Staff and children will evacuate the building if necessary. Staff will notify parents if necessary.

**Bomb Threat** - The students and adults will evacuate the building following the evacuation procedure. They will proceed to All Saints school or the church basement to take cover if there is inclement weather. After the students are evacuated the emergency services will be contacted (bomb squad). The students and adults will remain in the other building or outside until it is safe to go back into the school. If the event takes longer than the class time allotted the parents will be contacted and asked to pick up their child.

**Intruder** - The students will be kept away from the intruder by the teacher or aide. The director/lead teacher will ask him/her to leave. If he/she will not leave the police will be called. If the intruder poses a threat to the students, they will be relocated to All Saints school until the problem is resolved. The parents will be notified about the incident when they pick up their child from school. If the child is not picked up by his/her parents a note will be sent.

**Lockdown** – If at any time, a danger from the outside exists and a lockdown is required for the safety of the children, parents will be notified by phone of the situation. Doors and windows will be closed and if necessary we will proceed to the basement. Parents will be reminded we will not open the door or release any children until the threat has passed (notified by officials). We will call when we are able to release the children.

**Intoxicated Parent** - If possible, another parent or guardian will be contacted to pick up the child. If the intoxicated parent insists on driving, parent will be informed we will call the authorities upon their departure. If the parent becomes violent about his/her rights as a parent, the police (911) will be called by a staff member.

**Lost or Abducted Child** - The students will be accounted for by counting and calling roll call at the beginning of the day and if there is any change occurs in the environment, such as going for a walk or conducting a fire drill. If a child would appear missing another count would be taken and then the students may be asked to help determine who is missing. If a child is missing the teacher's aide would return to the area that was previously occupied to look for the child, while the teacher stays with the rest of the class. If the child is still missing the director will contact the child's parents and the principal at All Saints Catholic School so an official search party can be formed.

**Flood** - The students will remain indoors and their parents will be called. If a parent can not be reached the emergency contact person will be called. The students will be picked-up and taken to safety. If no one is reached the director will remain with the child.

**Dental** - If a child has knocked out a permanent tooth, find the tooth, handling it only by the crown (top), not by the root portion. Put the tooth in a glass of milk or water. While one staff member comforts the child, another staff person will retrieve the child's emergency form from the child's records and call the listed dentist for further directions. Parents will be notified immediately. The child (and the tooth) shall be seen by the dentist within 30 minutes of the accident.

**Medical** - We will call 911 immediately when we recognize signs and symptoms that require immediate medical attention. The child's parent/guardian will be called immediately after calling 911 to inform them of their child's symptoms and where they will be transported for medical care. Staff will provide first aid as trained in an approved First Aid training course until emergency personnel arrive. The staff person should ride in the ambulance or drive to the hospital with the child's emergency medical consent form. The staff will remain at the hospital with the child until the parent/guardian arrives and assumes responsibility.

**Shelter-In-Place** – In the event the Director or on-site supervisor decide we must take shelter-in-place based on the emergency and officials recommendations, staff will provide care until children are reunited with the parent or guardian.

**Continuity of Operations** – In the case of any emergency, the parent will be notified when picking up the child if we are able to continue operation. Communication will be maintained with parents to keep them updated on the progress of updates and re-opening.

\*\*\*\* As part of the new staff orientation process the teachers and teaching assistants will be posed with certain hypothetical situations of disasters. They will come up with a solution and then a question and answer period will follow to explain the procedures. As for fire and tornado events, a drill will be conducted on a monthly basis to ensure the knowledge and safety of the staff and clientele.